

Leadership Coaching

In a fast paced and volatile business environment leadership coaching solutions have become the most flexible, tailored and effective method for developing senior leaders and high potentials. MDS is proud to be one of the foremost suppliers of small and large scale leadership coaching solutions in the APAC region.



This is what leaders say about the experience:

"A wide range of work goals were discussed with my coach and they progressed extremely well throughout the year. One of the key goals was to increase my influence within the company and grow Chinese operations by doing more within company. This has been a successful year for me."

*General Manager,
The world leader in eye tracking*

"The MDS Head of Executive Development has been a key partner in developing our leadership coaching programme. In addition to her coaching expertise, she has been a thoughtful partner, by providing advice and support beyond the expected results. Her professionalism, thought leadership, availability and honest care, make MDS a preferred partner for us"

*Director
Independent International Organisation*

The MDS coaching methodology ensures consistent, high impact coaching outcomes for individual leaders, groups and teams by leveraging:



- **MDS Coaching Toolkit and Assessments:** bringing in the latest tools, models and resources targeted at the areas identified for each leader's development
- **MDS Coaching Alignment and Insights:** ongoing collaboration within the MDS Coach Team to provide a consistent coaching approach as well as regular observations and recommendations at the organisational level
- **Digital Coaching Components:** bite sized and ad hoc coaching interactions, both group and individual, to support and reinforce a more successful coaching journey
- **Sponsor Support:** ensuring coaching goals are aligned with organisational goals through 3-way coaching sessions, stakeholder interviews and ongoing involvement of a sponsor and other key stakeholders
- **MDS Coaching Impact Reports:** measuring outcomes from the start to the end of the coaching assignment with quantitative reports (while maintaining confidentiality)

MDS has a diverse team of over 60 outstanding executive coaches across 18 cities in the APAC region. We identify several coaches for the chemistry meeting so that each leader has a genuine choice.

All our coaches possess:

- Strong business knowledge in Asia, with at least 15 years working experience with a solid people management record
- Professional coaching education with ICF or equivalent, and an average of 1,000 to 4,000 hours of corporate coaching experience
- International track record of success as an executive coach with numerous multi-national companies
- Graduate degree or higher qualification

Our Credentials

Leadership coaching supports leaders to make the changes needed to grow and thrive, especially in new roles and through challenging times. Our most common leadership coaching solutions focus on:

1. Leading the business in a VUCA world
2. Developing strategic capability (especially for senior leaders in new roles)
3. Raising performance to lead culturally diverse and remote teams
4. Developing the global mindset to influence and persuade at an international level
5. Communicating more effectively and impactfully as a leader

Contact Us

Are you considering how to make the changes to step up the quality of your senior leaders, planning a talent development initiative, or seeking to embed a coaching culture in you company? Then we would love to share with you the very positive experiences with our leadership coaching solutions. Please give us a call or e-mail (details below).

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