



Leading with a Global Mindset

Based on research from the Nadjafi Global Mindset Institute at Thunderbird Business School the Global Mindset Inventory (GMI®) assessment will give you a specific and measurable view of your assets and blind spots on the Global Mindset capitals. A strong GMI® score is a proven predictor of success in global leadership positions.

Global mindset capabilities are no longer limited to top teams or selected expatriates. Today, front-line managers are increasingly expected to influence decisions across borders and cultures. Effective regional and global leadership requires more than cross-cultural training.

Leading with a Global Mindset goes beyond cross-cultural awareness and is for agile leaders who want to thrive in a global and complex VUCA world.

MDS gives you the tools, principles and understanding to successfully lead and influence in a complex and interconnected global business environment.

Leading with a Global Mindset empowers you to:

- Understand what differentiates companies that are “truly global”
- Accelerate your mindset shift from “local” to “global”
- Influence effectively across different cultures and company settings
- Focus on similarities while embracing global differences
- Operate effectively in complex environments
- Lead in fast changing global business settings

Programme Features and Benefits

- Strong track record from recent workshops with multi-national leaders and leadership teams in Asia across several industries
- Customised material based on your real, current challenges
- Highly interactive simulations to create a mindset shift, including taking an “earth from space” perspective. Latest case studies and examples from leading global companies in China and internationally
- Expert delivery by our team of highly experienced facilitators and executive coaches, fully certified in the GMI™ assessment
- Your individual GMI™ report, valuable resource guide and personal development plan

About the GMI™

- A web based survey consisting of 76 questions
- Takes 15 minutes to complete
- Measures your “global mindset” in 3 capitals and nine competencies
- Available in 3 versions: self-assessment, 180, or 360
- Available in multiple languages including: English, Chinese and Japanese
- Developed through a rigorous scientific process with pilot tests from 1000+ global leaders
- Validated by the Dunette Group, a world-class instrument design firm

The MDS programme “Leading with a Global Mindset” is delivered as:

- a stand-alone workshop to empower leaders in regional roles and foster diversity and inclusion
- an essential module in a regional talent development programme
- an executive coaching programme for leaders taking up regional and global roles
- part of the selection process for leaders taking up greater regional and global responsibilities

We will be delighted to share our experiences and suggest how this workshop can be shaped for your needs.

Contact Us

If you would like to learn more please give us a call or e-mail (details below).

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