



Strategic Leadership ~ Taking Leadership to the Next Level ~

- Specially designed for those who are “managing managers” where people and intellectual skills are key for inspiring others
- Uses the LEA360™ (or LEA™ Self Report) to define a leadership profile

This 2 module programme enables senior managers to lead their business unit or function in complex and changing environments. They will need excellent people skills to inspire their team of senior people. To be successful senior managers they need to know the effect their leadership behaviours have on others and the leadership profile they will need to create to be effective. It is built on the LEA™ model of leadership:

- Creating a Vision
- Developing Followers
- Implementing the Vision
- Following Through
- Achieving Results
- Team Playing

The key management skills and competencies delivered in this programme are:

- Self-awareness
- Strategic thinking
- Creativity and change
- Coaching
- Cross cultural communication
- Leading in a VUCA World

Core Leadership Programmes

Moving into Management	Leading High Performance Teams	Strategic Leadership	Building the Executive Team	Executive Development
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Over the last 20 years Management Development Services Ltd. (MDS) has achieved a notable track record in Greater China, raising levels of effectiveness for leaders and sales professionals. Using the best assessment instruments available, we have created a series of outstanding core leadership programmes to address the needs of leaders at all levels in the organisation.

For more information *about Strategic Leadership* or any of our other programmes or assessment instruments please contact MDS at:

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Strategic Leadership

This is a 4 day programme delivered in 2 modules,
with Learning Circles after each module to follow up workplace assignments.

Module 1 — Authentic Leadership

- Day 1 Understanding Your Leadership Profile
- Leadership practices using the LEA model
 - Appreciating your leadership behaviours
 - Creating a success profile for your job
 - Shaping up your personal development plan
- Day 2 Strategy and Influence
- Strategic thinking
 - Strategic in practice
 - Being a change agent
 - Building networks of influence

Module 2 — Coaching and Change

- Day 1 Leading in a VUCA World
- Managing across cultures
 - The psychology of change
 - Creativity and innovation
 - Leadership skills in a VUCA World
- Day 2 Coaching for Empowerment
- Managing remote teams
 - Coaching for empowerment
 - Handling difficult people
 - Career coaching

Blended Learning

Blended learning ensures that the training produces new attitudes and behaviours in the workplace – and ensures clients get value for money.

Pre-course Preparations

- Pre-course Questionnaire (PCQ)
- Psychometric assessment: LEA™
- Selected reading (short documents)

Post-course Learning Circles

A learning circle group is 4 – 5 people who formed a table team during the workshop. The learning circle lasts for 1.5 hours (4 learning circle groups in 1 day). These are powerful reviews which ensure:

- post-course workplace assignments are completed
- participants deepen and reinforce their learning
- new attitudes and behaviours are embedded in the workplace
- participants move forward with leadership development plans

MDS specialises in leadership development, executive coaching, sales effectiveness and assessment instruments. With this unique combination our great teams of leadership and sales trainers, executive coaches and course designers provide programmes which really boost your business performance.

